
Appendix C

Responsibilities/KSAO Matrix

**HFD Captain
Linkage Matrix**

0 = Not Relevant 1 = Enables Performance of the Responsibility		HFD Captain											
		A. Management.	B. Training.	C. Emergency Medical Services.	D. Incident Management Systems.	E. Water supply for firefighting.	F. Safety Accident Prevention.	G. Building Construction.	H. Fire Alarm and Fire Company Communications.	I. Municipal Fire Protection.	J. Private Fire Protection.	K. Safety Accident Prevention.	L. Management.
		E. Responsible for the safety of HFD members during the performance of assigned duties.	E	21.97									
		A. Supervises the emergency response of their assigned apparatus to ensure safe and timely response to alarms.	A	21.51									
		B. Reports staffing level to the appropriate superior officer in a timely manner.	BB	19.88									
		C. Sizes-up the scene at emergency medical calls, as a first responder, in order to begin providing needed emergency medical intervention to mitigate the problems encountered within the HFD guidelines.	D	18.94									
		B. Sizes-up the scene of fire situations in order to employ proper tactics needed to mitigate the problems encountered.	B	18.54									

HFD Captain Linkage Matrix

- 0 = Not Relevant
- 1 = Enables Performance of the Responsibility

HFD Captain Linkage Matrix

0 = Not Relevant

1 = Enables Performance of the Responsibility

HFD Captain Linkage Matrix

0 = Not Relevant

1 = Enables Performance of the Responsibility

HFD Captain Linkage Matrix

- 0 = Not Relevant
- 1 = Enables Performance Responsibility

HFD Captain Linkage Matrix

0 = Not Relevant
1 = Enables Performance of the Responsibility

BASIC KNOWLEDGE OF:		RESPONSIBILITIES						
		Criticalities	A1	A2	A3	A4	A5	A6
E. Responsible for the safety of HFD members during the performance of assigned duties.	E	21.97						
A. Supervises the emergency response of their assigned apparatus to ensure safe and timely response to alarms.	A	21.51						
B. Maintains proper staffing for all apparatus assigned to their station.	AA	21.00						
BB. Reports staffing level to the appropriate superior officer in a timely manner.	BB	19.88						
U. Maintains a high level of preparedness through knowledge and skills to deal with all possible types of emergencies.	U	18.99						
D. Provides first-line supervision of probationary fire fighters, fire fighters, and engineer/operators involved in the mitigation of emergencies.	D	18.94						
C. Sizes-up the scene at emergency medical calls, as a first responder, in order to begin providing needed emergency medical intervention to mitigate the problems encountered within the HFD guidelines.	C	18.66						
B. Sizes-up the scene of fire situations in order to employ proper tactics needed to mitigate the problems encountered.	B	18.54						